



**children's
institute**

ANNUAL REPORT 2020



Healthy Children | **Thriving** Families
Empowered Communities



Dear Friends,

Who could have imagined that 2020 would turn out to be so devastating? And yet, despite all of the challenges, we marvel at how we have adapted and united to help each other. The staff members at CII have reinvented their jobs to continue to be there for the kids and families hit hardest by COVID-19.

As an essential service, Children's Institute never stopped providing support to families, and the generosity of our supporters ensures continued access to transformational services like quality early education, free counseling and parenting classes.

Together, we can continue to offer healing and hope to 30,000 children and families each year, breaking the cycle of intergenerational poverty and trauma. Thank you for your continued support.

With our warmest wishes,

Martine Singer
President & CEO

Paul Kanin
Chairman, Board of Trustees



What We Do

For more than 100 years, Children's Institute has supported children and families who are healing from trauma. We work in Los Angeles communities where decades of underinvestment and racist policies have resulted in poverty, intergenerational trauma and lack of opportunity.

Wellness must be addressed comprehensively across all ages because the health of our children is intertwined with that of their families and communities. Working alongside community members and partners, we uncover innovative ways to increase investment, promote equity and offer services that empower children and families to thrive.

MISSION

To transform the lives of children exposed to adversity and poverty in Los Angeles.

2020 AT A GLANCE



30,436

Children and family members served



11,633

Professional training attendees



1,175

Staff members



29

Locations



\$81.7 M

Budget

Our Impact

**MAKING A DIFFERENCE
ACROSS LOS ANGELES**

Children and Families Served (FY 19–20)

Early Childhood Education

Including center- and home-based options..... **2,220**

Behavioral Health & Wellness

Including intensive and non-intensive services..... **3,199**

Community Innovations

Including crisis response, training, systems change..... **2,167**

Strengthening Families

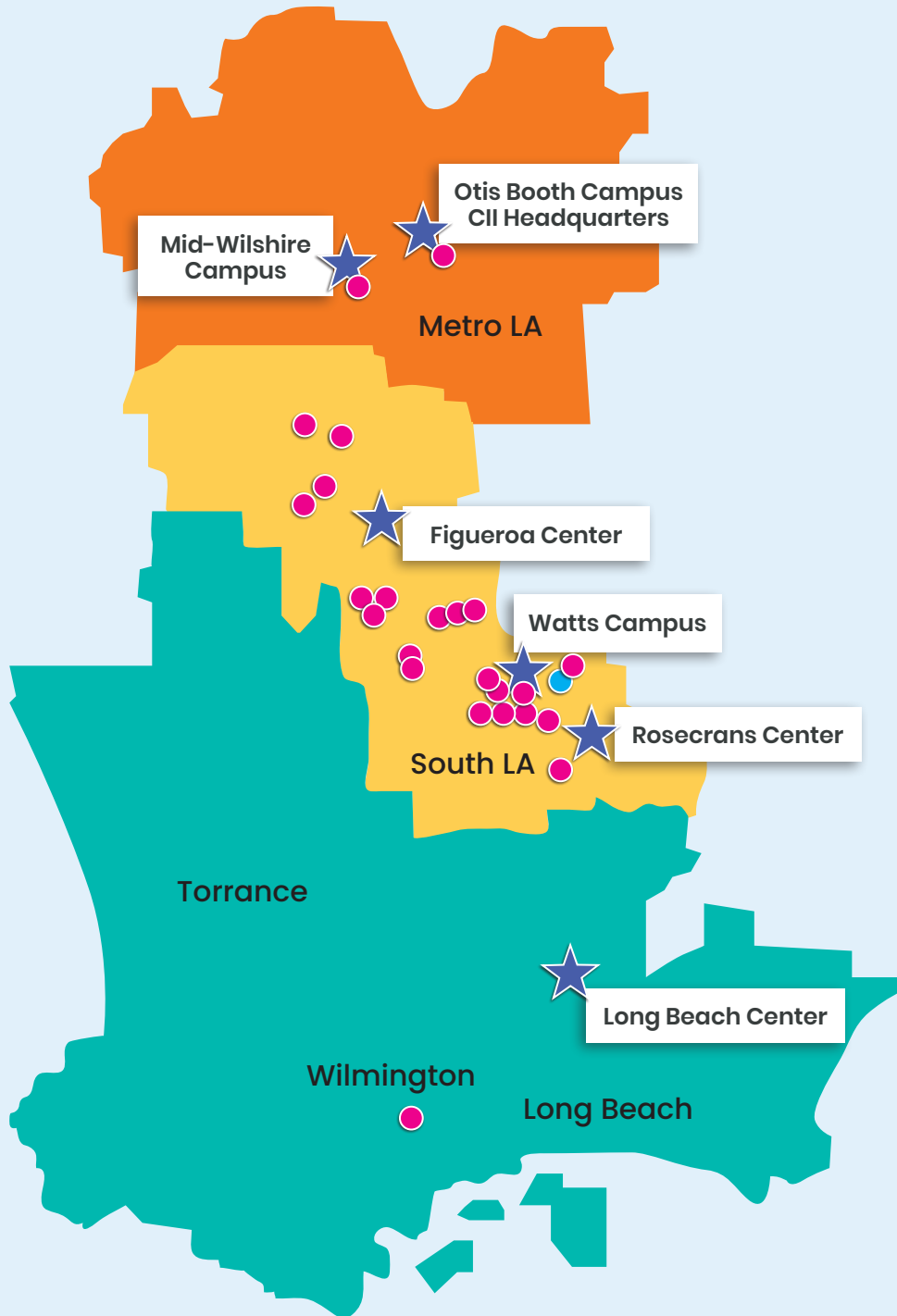
Including in-home services, support groups..... **4,937**

Family Members Served..... **17,913**

TOTAL **30,436**



CHILDREN'S INSTITUTE LOCATIONS

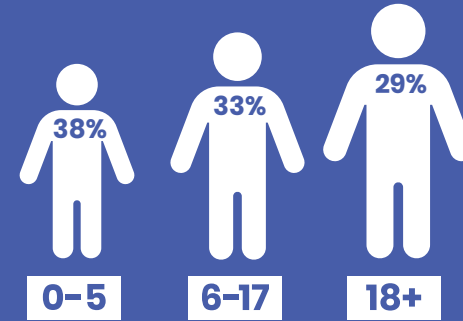


- CII campus or service location
- CII early childhood center
- CII community school partnership

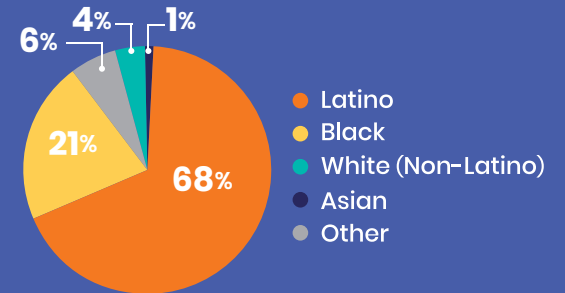
- Service Planning Area (SPA) Key:**
- Orange**—SPA 4
 - Yellow**—SPA 6
 - Teal**—SPA 8

DEMOGRAPHICS

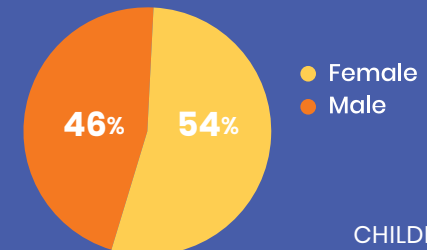
Age



Race/Ethnicity



Gender



Responding to the needs of families

COVID-19 RELIEF EFFORTS

For families served at Children’s Institute who were already struggling under the weight of poverty, the COVID-19 crisis – particularly the loss of jobs and school closures – has been devastating, impacting Latino and Black individuals disproportionately. As an essential service, CII provided support including weekday lunch distribution to preschoolers and financial assistance for groceries, utilities and rent.

In response to the pandemic, more than \$600,000 was raised in COVID -19 relief funds, allowing us to support families with:



\$180,000
for food



\$100,000
for rent
and utilities



\$2,500
for cleaning
supplies



\$300,000
for misc.
supplies

BRIDGING THE DIGITAL DIVIDE

As CII responded to the COVID-19 crisis with technology driven solutions, we helped kids get connected to support remote learning:

- **750** tablets were distributed to preschoolers
- **72** transition aged youth were connected with laptops and cell phones





DONATIONS AND GOODS

CII reached out to partners for help, resulting in over 50,000 goods and essential supplies donated to families:



120,000

Diapers



900+

Cans of formula



400

Boxes of food distributed weekly



1,500

Pieces of clothing to preschoolers

Thanks to Thrive Market and an anonymous \$100,000 donation, 500 CII families received food and household supplies for a month during the pandemic. No one even had to leave home: the e-commerce organic grocery distributor sent the packages via U.S. Mail. In addition, Thrive Market gave all CII staff members free memberships.

Families in our Early Childhood Education programs enjoyed 450 food kits and fresh produce donated by LA Regional Food Bank and Food Forward, thanks to the South LA nonprofit A Place Called Home.

Early Childhood Education

TRANSITIONS TO DISTANCE LEARNING

The dedication and care that our early childhood educators have shown in responding to the COVID-19 pandemic has been remarkable. In early March, our 300 teachers, substitute teachers and home visitors, along with a large group of in-classroom parent volunteers, transformed CII preschools serving 2,200 children across nearly 30 locations to virtual classrooms overnight. Teachers overhauled lesson plans and placed weekly calls to families while creating content for a weekly e-newsletter, specialized YouTube channel and a learning app.

The team quickly saw that the needs of families extended beyond education. Parents already worked multiple jobs and lived below the poverty line. As jobs in the hospitality and service industries were eliminated, parents reported losing one, two or all income sources. Many were ineligible for unemployment benefits or experienced long delays in receiving funds, leaving families with zero resources for essential needs.

So teachers quickly became lifelines for identifying immediate needs and connecting families with free resources. CII preschool sites were converted into distribution centers where staff handed out meals and essential supplies to families.



Behavioral Health & Wellness

OFFERING THERAPY OVER ZOOM

It has been challenging to keep kids and families engaged using Zoom and phone calls, yet our therapists have found solutions. For example, one uses YouTube cartoon tutorials during sessions with a young boy; another connected with a young person and her mother as they cooked. Happily, they have described this work as transformative, opening the doors to deeper emotional connections with children and their families.

Colleen Ryan, Senior Clinical Supervisor at CII, whose team works with kids and teens who have experienced severe trauma, explained that when people are creative, it accesses parts of their brain that increase self-awareness and allows them to see their experiences subjectively.

CII's behavioral health professionals will continue to integrate music, art and sports into sessions to help young people get through the pandemic.



Government Affairs & Advocacy

INFLUENCING POLICY FOR A JUST SYSTEM

Created as part of CII's 2018-22 Strategic Plan, our Government Relations & Advocacy work influences policies that shape the lives of children and families. By engaging with elected officials, government partners and advocates, we strive to confront the disproportionate impact and harm of racism and multiple forms of discrimination.

Centering on equity, our 2019-2020 policy agenda advocates for a just system where historically marginalized communities can access the tools, resources and opportunities to reach their fullest potential by focusing on these areas:



Early Childhood Education



Behavioral Health & Wellness



Child Welfare



Violence Prevention



Community Schools

Congressman Jimmy Gomez helped CII teachers distribute lunches to children and parents at our Otis Booth early childhood center.





Above: As part of the Los Angeles Chamber of Commerce's ACCESS DC 2020, CII President & CEO Martine Singer (third from right) met with legislators in Washington, DC to advocate for early childhood and K-12 investments.

Top right photo: Assemblymember Mike A. Gipson, 64th District (left), spoke at our Project Fatherhood group session in Watts. Pictured with CII's VP Community Innovations Danette McBride and Project Fatherhood Director Keith Parker (right).

Bottom right photo: CII's Director of Government Relations & Advocacy Terry Kim (third from right) attended the California Council of Community Behavioral Health Agencies advocacy day in Sacramento.



Introducing the Office of Equity

A COMMITMENT TO ANTI-RACISM AND SOCIAL JUSTICE

June saw the formal launch of CII's Office of Equity (OOE) to ensure our work serving families in Los Angeles is delivered with an unwavering commitment to anti-racism and social justice. The OOE supports the entire agency by providing planning, ongoing training and accountability.

Amina Jones Fields, VP of Research, Evaluation and Reporting, leads the OOE with a team of CII colleagues from Human Resources, Government Relations & Advocacy and Strengthening Families. OOE makes recommendations directly to the executive leadership team, which ensures this work is a high priority.

The children and family members we serve have experienced intergenerational poverty and trauma, perpetuated by long-standing racist systems and policies. To successfully support their needs, OOE facilitates training for staff

to confront their own experiences with racism and identifies persistent racial biases in systems that provide care to communities of color.



Amina Jones Fields, CII's VP of Research, Evaluation and Reporting



PUBLIC STATEMENT

In response to the murder of George Floyd and global social unrest, CII issued a public statement on June 3, 2020:

"I am outraged by the brutal murder of yet another African American person in this country.

-
- George Floyd.**
 - Breonna Taylor.**
 - Ahmaud Arbery.**
 - Sandra Bland.**
 - Walter Scott.**
 - Philando Castile.**
 - Michael Brown, Jr.**
 - Freddie Gray.**
 - Tamir Rice.**
 - Trayvon Martin.**
 - Eric Garner.**
 - Countless others.**
-

Their lives matter. I can't imagine the emotions of our African American colleagues and families we are proud to work alongside and serve every day. My heart is with you, and CII stands in solidarity with you. Tens of thousands of people

of all races, religions, gender identities, political beliefs and socio-economic status have taken to the streets to express their righteous indignation and voice an urgent need for real and lasting societal change. What kind of change?

Safety. African Americans and other people of color must feel safe, without fear of being shot and killed for walking down the street, or listening to music, or driving a car.

Access. All communities, regardless of zip code, deserve the highest quality of healthcare, housing and education.

Hope. We want children to envision a future without oppression and racism.

CII stands with the family of George Floyd and all victims of racism, excessive force, bigotry and systemic inequity and we will continue fighting for justice and a brighter future for our kids."

Martine Singer
President & CEO

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We will continue fighting for justice and a brighter future for our kids.

– Martine Singer, President & CEO
Children's Institute



PROJECT FATHERHOOD JOINS PEACE MARCH IN WATTS

Dads and staff in CII's Project Fatherhood program marched together with members of the community at the First Annual Walking n' Watts Father's Day March for Justice and Equality. The event focused on the importance of fathers coming together to address systemic racism.

2nd Annual Cape & Gown Gala

RAISES \$1.2 MILLION FOR CII'S PROGRAMS

The 2nd Annual Cape & Gown Gala was a rousing success! We were so pleased to honor Channing Dungey and Bridget Gless Keller & Paul Keller, and grateful to have actress, activist and philanthropist Holly Robinson Peete as the night's emcee. The gala raised \$1.2 million for CII's programs serving 30,000 children and families annually.

In presenting the Children's Champion Award, Academy Award-Winning Actress Regina King honored Channing, who at the time was Vice President, Original Series at Netflix, by saying, "Channing is one of the most powerful women in the industry but she doesn't use her power for self-promotion. She actively tries to empower those that need precious resources." Friends and family further praised her commitment to giving back in a moving tribute video.



Right: Emcee Holly Robinson Peete

Far right photo, L to R: Honorees Paul Keller, Bridget Gless Keller and Channing Dungey





We also honored longtime supporters Bridget Gless Keller, CII Watts Building Committee Chair, and Paul Keller, Chairman of Mack Real Estate Development, for leading the charge on our Frank Gehry-designed Watts campus. In a tribute video, Mayor Eric Garcetti was among those who praised the Kellers' commitment to Los Angeles: "Bridget and Paul Keller are truly angels in this City of Angels...and they're always asking, 'what can we do to give back to this city?' that they've given so much to already."

An especially moving part of the evening was when CII's Raul Aguirre shared his personal story of growing up in South LA, and how he has devoted the last eight years to working with children and families in the community. "There are a lot of people that are lost, some embarrassed to ask for help, and some who just don't know that there's help out there," he said. "There's an organization down the street that is here to help the community and that gives you something to hope for – that is Children's Institute."

The gala also included a virtual reality experience of the new Watts Campus, a live auction hosted by Billy Harris and a musical performance by L.A. Inner City Mass Choir.

Top photo L to R: Sally Kanin, CII Board Chair Paul Kanin, Bridget Gless Keller, Paul Keller, Channing Dungey and CII President & CEO Martine Singer

Far left photo: Presenter and actress Regina King

Left: CII staff speaker Raul Aguirre





Top left photo L to R: CII Board Chair Paul Kanin; CII President & CEO Martine Singer; CII Trustee Deputy Chief Emada Tingirides; Councilmember Joe Buscaino; CII Trustee Gellila Puck; Architect Frank Gehry; CII Trustee & Watts Building Committee Chair Bridget Gless Keller; Supervisor Mark Ridley-Thomas; and Watts Gang Task Force VP Donny Joubert

Top right photo: Architect Frank Gehry



Building on Success

BREAKING GROUND ON A COMMITMENT TO WATTS

We broke ground on our much-anticipated Watts Campus on January 30. Designed pro bono by world-renowned architect Frank Gehry, the building will be a hub for South LA families, adding an iconic architectural landmark to the historic neighborhood. It will house critical therapeutic programs, parenting workshops and after-school activities to serve children and families. Representing our permanent commitment to the community of Watts, the space will also feature a new headquarters for the Watts Gang Task Force and the LAPD Community Safety Partnership.

We are deeply grateful to the supporters who contributed to the capital campaign and Bridget Gless Keller, CII Trustee and Watts Building Committee Chair, who has lent her support from its inception.

Located on the corner of E. 102nd Street and Success Avenue, the campus will cost \$20 million and is scheduled for completion in 2021.



TOPPING OFF CEREMONY

CII staff celebrated a major construction milestone in June 2020: Topping Off, or placing the final beam on the building.

Volunteer Appreciation

BUILDING COMMUNITY, CELEBRATING SUCCESS

We are extremely grateful to those who donate their time and creativity to benefit children and families in countless ways. Here are just a few examples of volunteers making a difference in the last year.

SITE BEAUTIFICATION

In September 2019, a group of volunteers from the UCLA Latino Alumni Association celebrated Hispanic Heritage month by spending their Saturday beautifying a CII Head Start preschool in Watts.



FATHER DAUGHTER TEA

CII's Project Fatherhood hosted our 8th Annual Father-Daughter Tea giving dads and their daughters an opportunity to spend valuable time together. The event was supported by the Junior League of Los Angeles, which brought 30 volunteers to the event, as well as Good+Foundation.



WINTER FAMILY FESTIVAL

We hosted our 25th Annual Winter Family Festival for hundreds of children and families at our Otis Booth Campus in Echo Park. The day featured holiday entertainment including a petting zoo, holiday arts & crafts and toy giveaways.



4TH ANNUAL GEARS4KIDS

More than 100 professionals from design firms across Los Angeles volunteered at our annual Gears4Kids event in September to assemble new bicycles alongside kids from our Project Fatherhood program. Haworth, the furniture and interior architecture firm, coordinated volunteers and donated the bicycles, while LAPD and Los Angeles County Bicycle Coalition provided important bike safety information.

9,507 volunteers... 99,450 hours...

Value rate = **\$2.7 million**



Financial Highlights

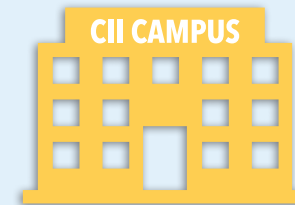
FISCAL YEAR 2019-2020

It's success is due to the generosity of public and private supporters. We are grateful to the many individual, foundation, corporate and board donors, and to our support groups — The Colleagues, The C.H.I.P.S. and Les Amies — whose contributions have allowed us to provide comprehensive, high-quality services to our community's most underserved children and families.

Managing to the highest nonprofit standard, we use

84%

of our expenses for direct program services.



FY 2019–2020 Summary of Financial Data

REVENUE AND SUPPORT

Government Grants and Contracts	\$ 72,038,326
Contributions	11,357,815
In-kind Contributions	1,675,125
Training & Other Income	633,289
Investment Income (Net)	1,306,442

TOTAL REVENUE AND SUPPORT \$ 87,010,997

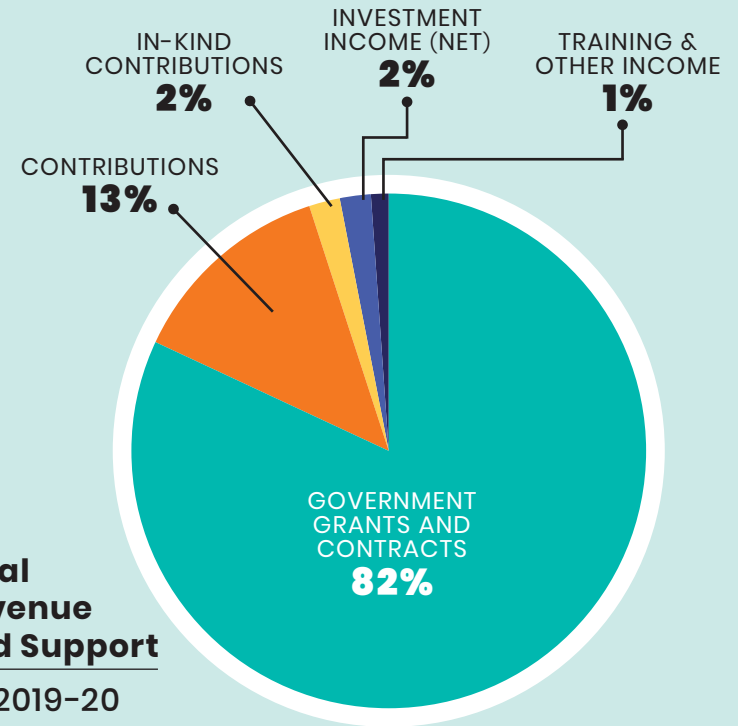
EXPENSES

Early Childhood Education	\$ 33,145,266
Behavioral Health	23,147,320
Community Innovations	4,952,455
Strengthening Families	6,873,162
Community Schools	702,252
Administrative and Support	12,203,628
Development	691,381

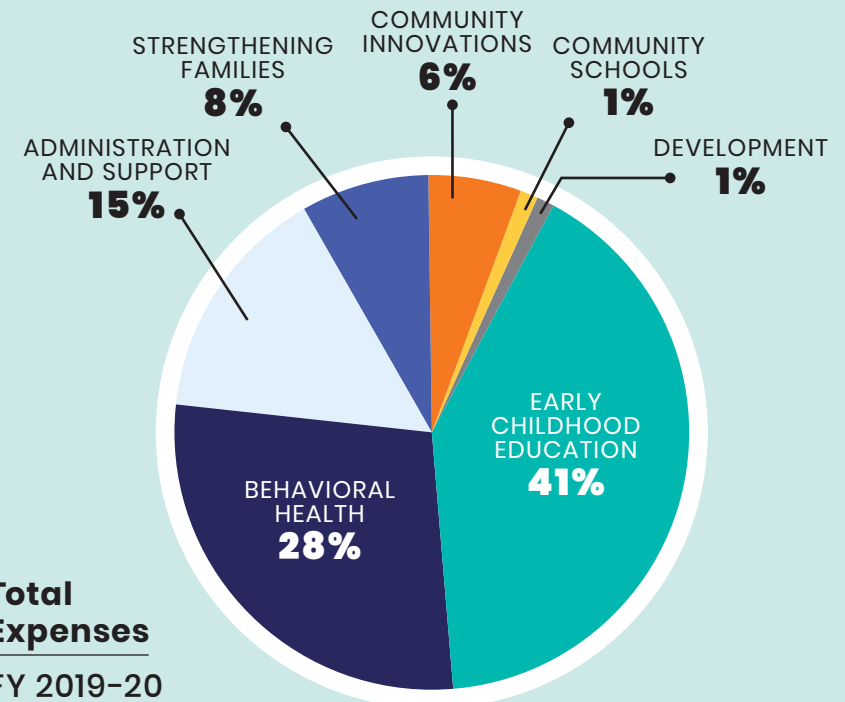
TOTAL EXPENSES \$ 81,715,464

Children’s Institute’s consolidated financial statements are audited annually. The condensed consolidated statement of activities was extracted from the consolidated audited financial statements. Consolidated audited financial statements are available upon request.

Total Revenue and Support
FY 2019–20



Total Expenses
FY 2019–20



Donor Honor Roll

A LEGACY OF GENEROSITY | JULY 1, 2019–JUNE 30, 2020

\$1M and above

Ballmer Group
The Colleagues*
The Edna McConnell Clark Foundation

\$250,000 - \$999,999

The Ahmanson Foundation*
Blue Shield of California Foundation
Cedars-Sinai
The Estate of Lee Vandervelde
Chris and Dick Newman & Family+
The Ralph M. Parsons Foundation*
W.M. Keck Foundation+

\$100,000 - \$249,999

Anonymous
The Carl and Roberta Deutsch
Foundation+
Daryn McDonald Horton+
Delores and William Keller
Les Amies
Robert H. Tuttle Charitable Lead Trust

\$50,000 - \$99,999

California Community Foundation
The Capital Group Companies
Charitable Foundation
The C.H.I.P.S.
Herbalife Nutrition Foundation
Jean Perkins Foundation
The Otis Booth Foundation
Reissa Foundation
The Rudolph J. and Daphne A.
Munzer Foundation

\$25,000 - \$49,999

Loren Booth

Joseph Drown Foundation
The L.A. Partnership For Early
Childhood Investment
Beth and Bob Lowe
Christy and Michael Lowe
Mack Real Estate Group
Michael & Irene Ross Endowment
Fund of the Jewish Community
Foundation of Los Angeles
Netflix
Carolyn Clark Powers
Suzanne Rheinstein
Richard & Suzanne Kayne Charitable
Fund of the Jewish Community
Foundation of Los Angeles
Gill and John Wagner

\$10,000 - \$24,999

Age of Learning
Bank of America Charitable Fund
Elizabeth L. Barbatelli
The Beal Foundation
Beatrice Finston Padway
Charitable Trust
Bergen Foundation
Katherine and David Bradley
Katherine and Bill Burford
Adam and Allison Checchi
City National Bank
Krishna and Bobby Daly
The DevTo Support Foundation
Chuck and Lauren Diamond
First 5 LA
The Fran and Ray Stark Foundation+
Shari and Ed Glazer
Ahmad and Haleh Gramian
Cindy and Alan Horn
In-N-Out Burger Foundation

Johnny Carson Foundation
Sally and Paul R. Kanin
Tarek Kutrieh and Dr. Jennifer
Linehan Kutrieh
Suzanne Marx and Dr. Gary Tearston
Ashley and Jeff McDermott
Sally and David Michaels
Neiman Marcus
Oasis Church LA
Barry and Carole Patmore & Family
Gelila Assefa Puck
Michele and Rob Reiner
Bill Resnick and Michael J. Stubbs
David and Barbara Rognlien
Kathleen and Chip Rosenbloom
Karen Roth
Sawchuck Family Foundation
Glenn and Andrea Sonnenberg
Barbera Hale Thornhill
Kathleen M. Vanderziel
Venable LLP
Visionary Women
Weingart Foundation
Wells Fargo
Tom Werner
The William C. Bannerman
Foundation

\$5,000 - \$9,999

Susan C. and Stephen E. Adamson
Anonymous
Arthur J. Gallagher Risk Management
Services, Inc.
Bari Milken Bernstein & Fred J.
Bernstein Foundation
Catherine and Bob Beyer
Justine and Robert Bloomingdale
The Boone Family

Pamela Buffett
Creative Artists Agency
Del Shaw Moonves Tanaka
Finkelstein & Lezcano
Lorenzo Di Bonaventura
The Dudley and Anne Crawford
Dezonia Foundation
Kathleen and Adam Duncan
Jenny and Bill Fain
Linn and Robert Feidelson
Joni and Larry Flax
Stella Hall Fordyce and
James Fordyce
Stephanie Fox and Ben Taylor
Kathy and Michael Gless
Good + Foundation
The Grainger Foundation
ICM Partners
Julie Jaffe
Tracey A. Kennedy
Stacey and Larry Kohl
Kathleen and Frank Kostlan
Leonetti O'Connell Family Foundation
Katie Lewis
The Little One Foundation
Hampton and Kevin Luzak
Marc and Jane Nathanson
Paramount Pictures
PG Penske Foundation Inc.
Channing Dungey Power and
Scott Power
Supervisor Mark Ridley-Thomas
Todd and Jacqueline Rosen*
Rothman Brecher Ehrich Livingston
Shirley and Alfred Scheid
Marna and Rockwell Schnabel
Stephanie Booth Shafran and
Steve Shafran
Susie and Jon Sheinberg

The Sirpuhe & John Conte Foundation
Song Charitable Fund
Georgia and Ronald Spogli
Lauren and George Sumner
Mark D. Sutherland
Erin and Stender Sweeney
Katherine and Douglas Thompson
United Talent Agency
Universal Content Productions
Walt Disney Television
Qi Wang
Warner Bros. Television Group
William H. Hannon Foundation
May and Richard Ziman

\$1,000 – \$4,999

Sushma Adarkar
Bellimla Alvarez
Anonymous
Arcadia Pictures, Inc.
William and Susan Armistead, Jr.
Rachel and Lee Ault
Kim Baer
Charmaine Bailey
Judith and Thomas Beckmen
The Honorable Colleen Bell and Bradley Bell
Rachel Bendavid
Bogaard Group International
Franklin Booth
Patricia Brown
California Mental Health Services Authority
Canterbury Consulting, Inc.
Canyon Partners LLC
Chait & Company, Inc.
Derrick Chevalier
Gabriel and Christine Chiu
The Chuck Lorre Family Foundation
Denise Clements
Debra and Jeffrey Colbert
Nevada Cook
Alison and Lang Cottrell
Cow Camp Caridades
Cushman Family Foundation
Chava Danielson
Jany and Charles Davenport
Olivier De Givenchy

Gretchen and Matt DiNapoli
Tim Disney
Brian Dobbins
Carla and Gerald du Manoir
Kimberly Marteau Emerson and Ambassador John Emerson
Hugh Evans
Cindy and Philip Feder
Michael and Janet Fourticy
James and Jaimi Freeman
Gearys Beverly Hills
Sharon Gless
Goetzman Group
NJ Falk and Mark Goldston
Green Hasson Janks
GRP Financial California, LLC
Beth and Sunil Gunderia
Gusano de Poder LLC
Becca and Michael Hartmeier
Hello Sunshine
Manuela Herzer
Lysa Heslov
Kathy and Rick Hilton
Pearlena Igbokwe-Robinson
Anne and Franklin Johnson
Jenny Jones
JP Morgan Chase & Co.
Kapital Entertainment
Keesal, Young & Logan
Bridget Gless Keller and Paul Keller+
Jennifer Keller
Regina King
Todd Kirshner
Kathi Koll
Patricia and J. Anthony Kouba
Katy Kreitler
KMNelson Design LLC
KXLA-TV
Jessica Lall
Howard A. Lee
W. Jonathan Lee
Lee Ann & Melvin H. Jacobs Foundation
Monique Richards Lipman and Bob Lipman
Sally and Joshua Livingston
Christine and Hunt Lowry
Jonathan C. Lurie
MACRO
Leonard Madson

Carol and Douglas Mancino
Mapleton Investments
The Marchetti Family Fund
Deborah Martin
Mary McDonald Inc.
Lynn Baran McCarthy
Joyce McGilvray
Michele Meany
Mary and Reese Milner
Lisa Baker Morgan
Joline Morgan
Louise Moriarty
Miriam Muscarolas
Angella and David Nazarian
Kristi Nelson
Kristine Nishiyama
Northern Trust
Cindy Omiya
Dana and Richard Pachulski
Margarita Pagliai
Alexa Pagonas
Cathryn Palmieri
Paradigm
Partnership for Los Angeles Schools
Linda and Donald R. Pennell
Stacy D. Phillips
Marie and Mark Pomeroy
Lauren Pracke
Joan and Douglas Prestine
Joann and Wayne Ratkovich
Carolyn and Joe Reece
Romy Reiner
Revolution Office
Nina Revoyr
Rita J. & Stanley H. Kaplan Family Foundation
Sara and Mario Rodriguez
Allison Roeder
Jaye and John Rogovin
Nadine and Fred Rosen
Patricia and Michael Rosenfeld
Saks Fifth Avenue
Kirsten and Keith Sarkisian
Keri Selig
Lisabeth Shatner
Liz Sherwood-Randall and Jeff Randall
Michelle and Robbie Shipp
Marcia and Robert Shuwarger
Laura and Bill Siart

Martine Singer
Angelique Soave
Julia Sorkin
Lynette Klawon and Todd Sosna
Swinerton
Ginny and David Sydorick
Elizabeth Tenhouten
Mary Beth and Hardy Thomas
Courtenay Valenti
Marie France Van Damme
Linda Victor
Evelyn Vizzi
The Walt Disney Company Foundation
The Waters Foundation
Maria Watson
Eileen Guggenheim Wilkinson and Russell Wilkinson
WME Foundation
Susan York
Cynthia Sikes Yorkin

\$100 – \$999

James Adcock
Mara Brock-Akil
Jacquelyn Anderson
Elizabeth Arnaiz
Canise Arredondo
Catherine Atack
Kathy Baaden
Ann Babcock
Ellen Baer
Bruce Baker
Katherine Barrett Swett
Daniel Bath
Lisa and Kim Bell
Maria Bell
Michele Bell
Benevity Community Impact Fund
Ann Blanchard
Curley Bonds
Learka Bosnak
Bill Braasch
Lt. Gena Brooks
Susie Browne
Charles Bush
Vreny Camarena
Guy Cammilleri
Gary Campbell

Cody Carolin
Jill Cartter
Christina Caruso
Cioffi Family Charitable Fund
Michelle Clunie
Sharleen Cohen
Linda and John Coleman
John Combs
James Conlon
Richard Cottrell
Sarah Cox
Christian Cruz
Shelley Curtis Litvack and
Dr. Frank Litvack
Custom California Craft Beer LLC
Linda Daly
Eunice David
Rachel Davis
Billie Davis
Mandana Dayani
Carly De Castro
Doug Deems
Robin Dern
Vera Drino
Thomas Drino
Edmund and Mary Shea Family
Foundation
Mark Ehlers
John Eidsvoog
Barney Evans
Quinn Ezralow
Rachel Fong
Lynda Ford
Joyce Francis
David Franco
Frontstream
Douglas Fuchs
Lisa Gainsley
Peter Gallagher
Victoria Garafola
Elizabeth Garcia
Constance Gavin
Eva and Michael Gaw
Nadine and Russell Gerns
Stuart Gibbs
Paula Gilligan
Patrick Gless
Aric Gless
Steven Gomez
Rachael Gordon

Louise Griffith
Sandeep Gupta
Patricia Hackel
Jimmy Hahn
William Hammerstein
Colin Hanks
Susan Harbert
Thomas Harding
Nikki Hasselbarth
Laura Hein
Hill Wrede Family Fund
Maxine Hockley
Hornburg Jaguar and Land Rover
Eliz Hovsepian
Kathryn and Con Howe
Diana Hughes
Amanda and Chapin Hunt
Winifred Hussey
Julie Inman
Kevin James
Sherri Jaye
Johnson & Johnson
Amina Jones Fields
Alissa Keny-Guyer
Lara Kim
Steven Kiralla
Kirkland & Ellis LLP
Sue Kohl
Joel Kupperstein
Dawn Lafreeda and Lupita Corbeil
Renata Landres
John and Fran Lasker
Marion Laurie
Lawrence & Sandra Post Family
Foundation
Adrienne Lee Allnatt
Leisure Family Trust
Tess Leopold
Sandi Lifson
The Lift Project
Lighthouse Career Encourage
USA Corp
Erik Link
Robin Liu
Alice Lyons
Jan Mac
Lori Mandino
Mark and Lisa Schwartz
Charitable Fund
Chad Maxner

Danette McBride
Irena Medavoy
Ilana Meskin
Juli and John Miller
Argie Mina
Mindling-Schulman Family
Foundation
Mingori Charitable Fund
Nancy Mishkin
Guillermo Monter
Melisa Morgan
Molly Morgan
Rashid Muhammad
Bonnie Nash
The New York Community Trust
Marjorie Nielsen
Maty Novia
The Oaks School
Jill Olofson
Fabi Oshaneh
Jesus Parra
Sarah Paxton
Mark Pedowitz
Gordana Perlof
Sally and Michel Perrin
Perry Family Foundation
Holly Photenhauer
Vivienne Radkoff
Wayne Ratkovich
Elizabeth Rawjee
Nikki Rawsley
Maureene and John Reidy
Susan Reiner
Liesel Reinisch
Elizabeth Rose
Jane Ross
Glenn Rotner
Patricia Ryan
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